



Gigfile

Gigfile present process of selection

FOR JOB SEEKERS: PROFESSIONAL GROWTH STARTS HERE



Build a Strong Profile

Create a comprehensive profile with your resume, highlighting key skills and a compelling video introduction.



AI-Powered Matching

Our advanced AI matches your profile with suitable roles from our network of **5,000+ companies.**



Personalized Guidance

Receive expert career coaching and tailored guidance to navigate your job search effectively.

OUR SELECTION PROCESS: VIDEO-BASED HIRING EFFICIENCY



Expert Screening

Candidates undergo a rigorous **15-20 minute expert video screening** to assess initial fit and communication skills.



Remote Assessments

Comprehensive remote technical and behavioral assessments evaluate candidates' core competencies and soft skills.



Final Interviews

Shortlisted candidates proceed to final interviews directly with hiring companies, saving valuable time and resources.

This process ensures global reach and reliable evaluation, connecting the right talent with the right opportunities.

SUCCESS ACADEMY: EMPOWERING UNSELECTED CANDIDATES



10-Day Bootcamp

An intensive 10-day online bootcamp covering essential tech skills and interview preparation techniques.



Personalized Feedback

Receive one-on-one personalized feedback from seasoned industry experts to refine skills and strategies.



High Placement Rate

An impressive **85% of participants** land jobs within **60 days** of completing the program, demonstrating its effectiveness.

Our commitment extends beyond placement, fostering continuous growth and career readiness.

OUR VISION: A CONNECTED TALENT ECOSYSTEM

For Job Seekers

- Access to exclusive job opportunities
- Continuous skill development resources
- Community support and networking
- Reduced job search stress

For Companies

- Access to a pre-qualified talent pool
- Faster hiring cycles, reduced operational costs
- Enhanced brand reputation as an employer
- Strategic insights into talent trends

We are dedicated to building a seamless, efficient, and equitable hiring landscape for all.